



Announcement of khelangnakhon Police Station

Regarding Anti-Bribery Policy

Fiscal Year 2026

According to the Constitution Act on Prevention and Suppression of Corruption B.E. 2018, Section 128, paragraph one, it is prohibited for any government official to accept property or any other benefit that can be calculated in monetary terms from anyone, other than property or benefits that are rightfully due according to the law, rules, or regulations issued under the authority of the provisions of the law, except for the acceptance of property or any other benefit in accordance with ethical principles, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. 2021, Clause 2(2) is honest and upright, performing duties in accordance with the law, regulations and procedures of the Royal Thai Police with transparency, not displaying behavior that is indicative of seeking undue advantage, being responsible for duties and human rights, being ready to be audited and held accountable, having a good conscience, and considering society, and Clause 2(4) thinks of the public interest more than personal interest, has a public spirit, cooperates, and sacrifices in doing good for the public interest. And to create benefits for society, in conjunction with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition), which defines important reform activities, Activity 4: Developing the Thai civil service system to be transparent and free from conflicts of interest, Goal 1, Item 1.1: All government agencies shall declare themselves as agencies where all government officials will not accept gifts and presents of any kind in the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest between personal and public interests, and the acceptance of bribes, gifts, presents, or any other benefits that affect the performance of duties, guidelines for combating bribery (Anti-Bribery Policy) and

not accepting gifts, presents, or any other benefits (No Gift Policy) in the performance of duties are established, with the following details:

Objectives

1. To prevent or reduce the opportunity for accepting bribes and conflicts of interest in various forms among police officers under the Khelangnakhon Police Station.

2. To promote awareness among police officers under the Khelangnakhon Police Station to refuse to accept gifts and presents of any kind in the performance of their duties.

3. To create an organizational culture of ethics and transparency. (Organization of Integrity) to strengthen and sustain the civil service system.

4. To establish measures, guidelines, and mechanisms for preventing the giving/receiving of bribes or other benefits.

5. To establish guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under the Khelangnakhon Police Station in accordance with relevant laws and regulations.

6. To support and enhance operations under the national strategy, master plan under the national strategy, and the national reform plan on the prevention and suppression of corruption and misconduct, as well as being part of the guidelines for assessing integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of Application

Applies to police officers under the Khelangnakhon Police Station.

Definition

“Bribery” means property or other benefits given to a person to induce that person to act or refrain from acting in their official capacity, whether or not such act is lawful, as desired by the payer of the bribe. This includes the acceptance of gifts, tokens of goodwill, donations, entertainment, and similar benefits when offered, given, or received in a way that can be reasonably considered a bribe, and includes giving or

receiving gifts after the fact. (Acting in the performance of duty differs from receiving in a morally acceptable manner, which refers to accepting property or other benefits that can be calculated in monetary terms from individuals given on special occasions, festivals, or important days. Therefore, accepting gifts, tokens, or gratuities in the performance of duty may be considered bribery.)

“Performing in the performance of duty” means the actions or performance of duties by a government official in a position appointed or assigned to perform a specific duty, or to act as a substitute in a specific duty, both generally and specifically, as a police officer whose authority and duties are defined by law, or as actions taken in accordance with the authority and duties specified by law for police officers.

“Commanding officer” means a person who has the authority and duty to order, supervise, monitor, and inspect police officers under their command.

“Subordinate” means all police officers under the command of Khelangnakhon Police Station, excluding their commanding officer.

Measures for handling policy violations/Punishment measures

1. Violations of this policy may result in disciplinary action or criminal prosecution, or other relevant laws. This includes direct commanding officers who ignore the wrongdoing or are aware of the wrongdoing but fail to take appropriate action. Which includes disciplinary penalties up to dismissal from government service.

2. Failure to know about this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

3. Commanders under the Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and duty to supervise and ensure that subordinates under their command strictly adhere to and comply with this policy.

Monitoring and Verification Measures

1. The Superintendent of Khelangnakhon Police Station declares his intention to manage the unit honestly, transparently, and in accordance with the principles of good governance, by disseminating this to all civil servants.

2. Commanders, as per Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and responsibility to supervise, monitor, and inspect subordinate police officers under their command to ensure compliance with this announcement. In case of any violation of this announcement, the commander must report it to the Superintendent of Khelangnakhon Police Station promptly.
3. Khelangnakhon Police Station shall review and revise its operational guidelines as appropriate or in response to significant changes in various factors.
4. The Administrative Division of Khelangnakhon Police Station shall compile statistics on bribery, including problems and obstacles, and report them to the Superintendent of Khelangnakhon Police Station every quarter.

Complaint and Tip-off Channels:

1. Khelangnakhon Police Station Office
2. By Mail: Khelangnakhon Police Station, 339 Moo 2 Phrabat Subdistrict, Mueang Lampang District, Lampang Province
3. By Telephone: 054-209852
4. By Email: khelangnakhon.pol@gmail.com
5. Khelangnakhon Police Station Website <https://khelangnakhon.lampang.police.go.th/>
6. Via social media: <https://www.facebook.com/Khelangnakhon.pol/>

Measures for Protecting Complainants/Informants/Witnesses and Maintaining Confidentiality

1. Consideration of Complaints: The level of confidentiality and protection of those involved shall be determined according to the Regulations on Maintaining Official Secrecy B.E. 2544 (2001). When referring matters to the relevant agency for

consideration, the informant and the complainant may suffer hardship. For example, complaints alleging the accusation of a government official shall initially be considered official confidentiality. Anonymous complaints shall only be considered if they provide clear evidence, circumstantial evidence, and specific witnesses. Reports of influential individuals must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be notified and provide protection as follows: "The superior officer shall use their discretion to order appropriate protection for the complainant, witnesses, and individuals providing information in the investigation, so that they do not suffer any harm or injustice that may arise from the complaint, testimony, or information provision." If the accused is identified, both the complainant and the accused must be protected. Because the matter has not yet undergone a fact-finding process and may constitute malicious accusations causing distress and damage, and if the complainant specifies in the complaint that they do not wish to have their name concealed or disclosed, the agency must not disclose the complainant's name to the respondent's agency, as the complainant may suffer harm as a result of the complaint.

When reporting information about influential persons, the name and address of the complainant must be concealed. If the name and address of the complainant are not concealed, the relevant agency must be informed and provide protection to the complainant as follows: "The superior officer shall use their discretion to order appropriate measures to protect the complainant, witnesses, and individuals providing information in the investigation from harm or injustice that may arise from the complaint, testimony, or provision of information." If the name of the accused is specified, both the complainant and the accused must be protected, as the matter has not yet undergone a fact-finding process and may constitute malicious accusations causing distress and damage, and if the complainant specifies in the complaint that they do not wish to have their name concealed or disclosed, the agency must not disclose

the complainant's name to the respondent's agency, as the complainant may suffer harm as a result of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or life. 1. If any action is necessary, such as separating workplaces to prevent the complainant, witness, and accused from meeting, consent must be obtained from both the complainant and the witness.

3. Requests from the victim, complainant, or witness, such as requests to change workplaces or methods to prevent or resolve problems, should be considered by the appropriate person or agency responsible.

4. Protect complainants from harassment.

Announced on May 1, 2026.

Police Colonel



(Phuchich Threeyamprai)

Superintendent Of Khelangnakhon Police Station